Master of Human Resource Management MHRM Full-Time Curriculum

Enhanced for 2021

Degree Requirement Overview - 18 months (three semesters)



YEAR ONE

Autumn Semester		Spring Semester	
Session 1 (7 Weeks)	Session 2 (7 Weeks)	Session 1 (7 Weeks)	Session 2 (7 Weeks)
Contemporary Topics in HR & Professional Development*		Contemporary Topics in HR & Professional Development*	
MHR 7704 - 1.0 Credits		MHR 7704 - 1.0 Credits	
The Future of HR		Elective	
MHR 7301 - 3.0 Credits		3.0 Credits	
MBA in a Semester		Leadership & Interpersonal Dynamics	
MHR 7320 - <i>3.0 Credits</i>		MHR 7306 - 3.0 Credits	
Staffing & Talent		People Analytics, Statistics, Data Visualization	
MHR 7311 - <i>3.0 Credits</i>		MHR 7303 - 3.0 Credits	
Organizational Change & Project Management		Economics of Human Capital	Employment Law
MHR 7308 - 3.0 Credits		MHR 7302 - 1.5 Credits	MHR 7305 - 1.5 Credits

Summer: Internship/Tutorial** or Thesis Work

YEAR TWO

Autumn Semester				
Session 1 (7 Weeks)	Session 2 (7 Weeks)			
Contemporary Topics in HR & Professional Development* MHR 7704 - 1.0 Credits				
Total Rewards				
MHR 7313 - 3.0 Credits				
Elective 3.0 Credits				
Elective				
3.0 Credits				
Human Capital Strategy Capstone MHR 7309 - 3.0 Credits				

Autumn 2021 Enhancements

Ohio State's Fisher College of Business continually reviews and enhances our graduate programs to ensure you are ready for the future of business with a best-in-class curriculum.

- · Refreshed curriculum to reflect changes in HR
- Now an 18 month, 3 semester program (previously two years)
- Streamlined requirements to 39 credit hours (previously 43.5)
- Transformed most courses to three credit hours
- Updated elective recommendations including a Coaching Series, Negotiations, Diversity and Inclusion, and Leadership Effectiveness through Applied Projects (LEAP)

*The Contemporary Topics in HR & Professional Development course (1 credit hour each semester) meets one day a week before evening classes during the 5-6 p.m. timeframe.

Practicum (Internship or Tutorial) vs. Thesis

Most MHRM students pursue the practicum option with a summer internship or tutorial in a current role. Students looking to gain research experience can instead choose the thesis option. No matter which path you take, the coursework in *Contemporary Topics in HR & Professional Development* is tailored to your practicum or thesis selection.



