Degree Requirement Overview – 18 months (three semesters)

- 24 credit hours of core MHRM coursework
- 3 credit hours of Contemporary Topics in HR & Prof. Development*
- 9 credit hours of elective coursework**
- 3 credit hours for the Human Capital Strategy Capstone

= 39 Total Credit Hours

YEAR ONE

**Autumn Semester**
- Session 1 (7 Weeks)
  - Contemporary Topics in HR & Professional Development*
    MHR 7704 - 1.0 Credits
  - The Future of HR
    MHR 7301 - 3.0 Credits
  - MBA in a Semester
    MHR 7320 - 3.0 Credits
  - Staffing & Talent
    MHR 7311 - 3.0 Credits
  - Organizational Change & Project Management
    MHR 7308 - 3.0 Credits

**Spring Semester**
- Session 1 (7 Weeks)
  - Contemporary Topics in HR & Professional Development*
    MHR 7704 - 1.0 Credits
  - Elective
    3.0 Credits
  - Leadership & Interpersonal Dynamics
    MHR 7306 - 3.0 Credits
  - People Analytics, Statistics, Data Visualization
    MHR 7303 - 3.0 Credits
  - Economics of Human Capital
    MHR 7302 - 1.5 Credits
  - Employment Law
    MHR 7305 - 1.5 Credits

Summer: Internship/Tutorial** or Thesis Work

YEAR TWO

**Autumn Semester**
- Session 1 (7 Weeks)
  - Contemporary Topics in HR & Professional Development*
    MHR 7704 - 1.0 Credits
  - Total Rewards
    MHR 7313 - 3.0 Credits
  - Elective
    3.0 Credits
  - Elective
    3.0 Credits
  - Human Capital Strategy Capstone
    MHR 7309 - 3.0 Credits

Autumn 2021 Enhancements
Ohio State’s Fisher College of Business continually reviews and enhances our graduate programs to ensure you are ready for the future of business with a best-in-class curriculum.

- Refreshed curriculum to reflect changes in HR
- Now an 18 month, 3 semester program (previously two years)
- Streamlined requirements to 39 credit hours (previously 43.5)
- Transformed most courses to three credit hours
- Updated elective recommendations including a Coaching Series, Negotiations, Diversity and Inclusion, and Leadership Effectiveness through Applied Projects (LEAP)

*The Contemporary Topics in HR & Professional Development course (1 credit hour each semester) meets one day a week before evening classes during the 5 – 6 p.m. timeframe.

Practicum (Internship or Tutorial) vs. Thesis

Most MHRM students pursue the practicum option with a summer internship or tutorial in a current role. Students looking to gain research experience can instead choose the thesis option. No matter which path you take, the coursework in Contemporary Topics in HR & Professional Development is tailored to your practicum or thesis selection.