MHRM Full-Time Curriculum

AUTUMN START

Degree Requirement Overview – 18 months (three semesters)

24 credit hours of core MHRM coursework

t a credit hours of Contemporary Topics in HR & Prof. Development*

9 credit hours of elective coursework**

3 credit hours for the Human Capital Strategy Capstone **39** Total Credit Hours

YEAR ONE

Autumn Semester		Spring Semester	
Session 1 (7 Weeks)	Session 2 (7 Weeks)	Session 1 (7 Weeks)	Session 2 (7 Weeks)
Contemporary Topics in HR & Professional Development* MHR 7704 - 1.0 Credits		Contemporary Topics in HR & Professional Development* MHR 7704 - 1.0 Credits	
The Future of HR MHR 7301 - 3.0 Credits		Elective 3.0 Credits	
MBA in a Semester MHR 7320 - 3.0 Credits		Leadership & Interpersonal Dynamics MHR 7306 - 3.0 Credits	
Staffing & Talent MHR 7311 - 3.0 Credits		People Analytics for Human Resource Management MHR 7303 - 3.0 Credits	
Organizational Change & Project Management MHR 7308 - 3.0 Credits		Organizations, Markets, and Human Capital Management MHR 7302 - 1.5 Credits	Employment Law MHR 7305 - 1.5 Credits

Summer: Internship/Tutorial** or Thesis Work

YEAR TWO

Autumn Semester				
Session 1 (7 Weeks)	Session 2 (7 Weeks)			
Contemporary Topics in HR & Professional Development* MHR 7704 - 1.0 Credits				
Total Rewards MHR 7313 - <i>3.0 Credits</i>				
Elective 3.0 Credits				
Elective 3.0 Credits				
Human Capital Strategy Capstone MHR 7312 - 3.0 Credits				

MHRM Enhancements

Ohio State's Fisher College of Business continually reviews and enhances our graduate programs to ensure you are ready for the future of business with a best-in-class curriculum.

- Refreshed curriculum to reflect changes in HR
- Now an 18 month, 3 semester program
- Streamlined requirements to 39 credit hours
- Elective offerings vary from semester to semester, but some options may include a Coaching Series, Negotiations, Diversity & Inclusion, and Leadership Effectiveness through Applied Projects (LEAP).

*The Contemporary Topics in HR & Professional Development course (1 credit hour each semester) meets one day a week before evening classes during the 5 – 6 p.m. timeframe.

Practicum (Internship or Tutorial) vs. Thesis

Most MHRM students pursue the practicum option with a summer internship or tutorial in a current role. Students looking to gain research experience can instead choose the thesis option. No matter which path you take, the coursework in Contemporary Topics in HR & Professional Development is tailored to your practicum or thesis selection.

