MHRM Full-Time Curriculum

AUTUMN START

Degree Requirement Overview – 18 months (three semesters)

24 credit hours of core MHRM coursework

3 credit hours of

Contemporary Topics in

HR & Prof. Development*

9 credit hours of elective coursework**

3 credit hours for the Human Capital Strategy Capstone **39** Total Credit Hours

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YEAR ONE

Autumn Semester	Spring Semester
Session 1 (7 Weeks) Session 2 (7 Weeks)	Session 1 (7 Weeks) Session 2 (7 Weeks)
Contemporary Topics in HR & Professional Development* MHR 7704 - 1.0 Credits	Contemporary Topics in HR & Professional Development* MHR 7704 - 1.0 Credits
The Future of HR MHR 7301 - <i>3.0 Credits</i>	Elective 3.0 Credits
MBA in a Semester MHR 7320 - <i>3.0 Credits</i>	Leadership & Interpersonal Dynamics MHR 7306 - <i>3.0 Credits</i>
Staffing & Talent ‡ MHR 7311 - <i>3.0 Credits</i>	People Analytics for Human Resource Management: MHR 7303 - <i>3.0 Credits</i>
Organizational Change & Project Management MHR 7308 - <i>3.0 Credits</i>	Organizational Business Coaching MHR 7228 - 1.5 Credits Employment Law MHR 7305 - 1.5 Credits

Summer: Internship/Tutorial or Thesis Work

YEAR TWO

Autumn Semester		
Session 1 (7 Weeks)	Session 2 (7 Weeks)	
Contemporary Topics in HR & Professional Development* MHR 7704 - 1.0 Credits		
Total Rewards MHR 7313 - <i>3.0 Credits</i>		
Elective 3.0 Credits		
Elective 3.0 Credits		
Human Capital Strategy Capstone MHR 7312 - <i>3.0 Credits</i>		

Practicum (Internship or Tutorial) vs. Thesis

Most MHRM students pursue the practicum option with a summer internship or tutorial in a current role. Students looking to gain research experience can instead choose the thesis option.

When are core MHRM classes?

Core classes are offered Monday through Thursday from 6:15 p.m. to 9:30 p.m. ET. *The exception is the Contemporary Topics in HR & Professional Development course, which meets four times a semester for class on a Friday from 8 a.m. to 12 p.m. ET.

** Elective offerings vary from semester to semester, but some popular options include a Coaching Series, Negotiations, Technology and Innovation, Data Analysis and Visualization, and Leadership Effectiveness through Applied Projects (LEAP).

‡Ohio State Fisher College of Business undergraduates majoring in human resources can waive out three courses (9 credit hours) and replace them with electives.

